



2009-2013

EQUAL OPPORTUNITY PLAN  
FOR DISABLED CITIZENS IN THE  
MORAVIAN-SILESIA REGION





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## INTRODUCTION OR FOREWORD

Dear Friends,

It is widely known that the Moravian-Silesian Region has been active in the field of support to disabled people for a long time already. In 2004, the first Moravian-Silesian Regional Plan for Equal Opportunities for disabled citizens was developed (hereunder referred to as "Regional Plan or the KPVP"); in 2006 the second Plan was approved. At present, there is a new Regional Plan for the 2009–2013 period with a series of objectives. The Regional Plan deals with everyday issues in the life of a disabled person. The purpose of the Plan is to establish conditions within society that will enable disabled people to live the life of their intact peers and access the same opportunities for fulfilment within the majority of society. Among particular measures successfully implemented in the new Regional Plan, we can identify, for example, support to the non-profit sector whose activities are aimed at provision of equal opportunities and

social integration and the effort to develop the communication between the committee for disabled persons and the representatives of disabled persons and organisations standing up for their interests. Again, in this Plan we will make every effort to remove barriers – architectonic, information or transport limitations. We will strive to increase the number of barrier-free bus stops within the public transport system and support specialised transport as well. Our objective is to provide disabled children with education in common schools and give them the opportunity to find a job within protected or open labour markets. The support to social economy is one of the priorities of the Regional Plan 2009–2013. Regarding health care, we will strive for the accessibility and openness of medical facilities in relation to disabled people, and we will educate the public and increase the level of awareness in terms of patient rights, and their relation to health and medical care. Another important activity is financial support for rehabilitation and reconditioning. Within the framework of the medium-term Plan for the development of social services, the principles declared in the Quality Concepts for Social Services in the Moravian-Silesian Region will be implemented (including transformation of residency social services). The objective for the new period will be, among other things, to map the social services and then develop the portfolio of social services provided to disabled people in all categories. The support of cultural, artistic and sports activities for disabled people has become a tradition in the Moravian-Silesian Region. There is great effort to provide space for creative activities organised by institutions associated with disabled people, and develop positive medialisation of the problem areas. Another important part of the Regional Plan deals with active participation of organisations associated with disabled people in preparation and fulfilment of particular measures.

It is our belief that the document you have just started reading will bring better life conditions to a great number of people who are, because of their disability, extraordinary, and we hope that the fulfilment of specific and real measures may improve the quality of life of their relatives and, as a result, will be beneficial for all of us – i.e. for the intact population as well.



## STARTING POINTS FOR THE EQUAL OPPORTUNITY PLAN FOR DISABLED PEOPLE IN THE MORAVIAN-SILESIA REGION

According to the Charter for Rights and Freedoms, an inseparable part of the constitutional law in the Czech Republic, people are free and equal in terms of dignity and rights. It is the duty of the society to create an environment in which the declared freedom and equality is to be used by disabled people too. At present, the concept called Design for All is preferred: the aim is the idea or the tendency to establish environments, products, services and any outputs from human activities as accessible to all people regardless their age or abilities. While creating anything, one should always keep in mind the specific needs and the uniqueness of every human. In practice, this concept should be used in building motorways, developing means of transport, erecting buildings designed for various purposes or developing information and other technologies.

The aim of the project is to design and create things so that they may be used by a broad spectrum of the population within the particular country. It is this comprehensive planning that is an effective instrument to solve a problem, and it applies to the problem area of disabled people as well. The core principle is to think: any time you implement any activity, you should consider whether the result will be useful for individuals with specific needs, too. One should keep in mind that disabled people are, first of all, citizens of the Czech Republic, and that their lives are influenced by the same conditions and events as the life of the intact population. Anyway, the disabled in fact represent a group that is characterised by their disability, which means (under certain circumstances) a disadvantage, compared to the other population.

Disability means a significant social event. Disabled citizens of the Czech Republic have to face a variety of obstacles and limitations, which in part follows from the existence of the disability, however partly follows from the handicaps and limitations developed during social development.<sup>1</sup> The priority, in terms of the attitude towards disabled people, must be elimination of the discrimination, while methods to integrate disabled people into society must be created. This problem area has already been covered by various documents within the European Union – for example, the community action programme against discrimination or Directive 2000/78/EC, stipulating a general framework for equal treatment at work, comprising the provision to ban the direct or indirect discrimination of disabled persons.<sup>2</sup> It is vital that the wider public gets to know the devastating consequences of discrimination upon the lives of disabled people. It is important to support the positive attitude of society towards the differences and specific features of any individual.

In compliance with European trends, it is necessary to support the changing attitude of the majority of society towards disabled people, from buildings to charity; we need to move away from objects that need care for individuals with their own rights who enrich the society, too. Disabled people and their families have already become a significant part of our society, and contribute to the GDP. If you include public services primarily focused onto this user group, you can see the segment which will develop in the future, hence creating a bigger and bigger part of the GDP. Following from the research in 2007 (based on Resolution No. 1575 of the Czech government), it was concluded that every 10<sup>th</sup> citizen suffers from a disability. It is obvious from the results of the research that out of 10,287,000 citizens, 9.87% are disabled persons, which means 1,015,548 persons.<sup>3</sup> In the Moravian-Silesian Region, it is assumed that approximately 10% of the population are disabled people – which is some 120,000 citizens. However, one should keep in mind that disability influences

even more people living in the region, as the disability influences the whole family – every member of the families who take care of disabled people and help them to incorporate in society.

The characteristic feature of the majority of society is perceiving the problems of disabilities as mere social problems. However, the provision of care and social benefits is only a limited part of the support towards a full-value life. Disability, due to its character, causes and requirements is a problem that stretches beyond the social area and reaches into other areas as well. The viability of processes and the connections between them and the possibilities of different governmental departments will help the active integration of disabled people into society, and will contribute to their full-value lives. In regard to the complexity, scope and importance of the issue, and the quality of life of disabled people, the regional authorities have been developing the third programme document which, due to concrete measures, means the tendency to improve the life conditions for disabled people. One of the main principles included in the Moravian-Silesian Equal Opportunity Plan for Disabled People for the 2009–2013 period ("Regional Plan") is the active participation of individuals and groups (organisations and associations of disabled people), whose suggestions may influence life and activities in the Region. The measures included in the Regional Plan are in compliance with the fulfilment of objectives determined in the Regional Development Plan, Concepts for Social Services in the Moravian-Silesian Region, Medium-Long Plan for Development of Social Services in the Moravian-Silesian Region 2009–2013, Concepts for Quality of Social Services in the Moravian-Silesian Region (including transformation of residency social services), and the Long-term Plan for Education and Development of the Educational System in the Moravian-Silesian Region 2008–2010. In addition, this Regional Plan is connected to the medium-long concepts within the government policy for disabled people for the 2004–2009 period and to the National Plan for support and integration of disabled people for the 2006–2009 period. Both aforementioned documents were approved by the Czech government.

The Regional Plan is coordinated by the Committee for Disabled People (Komise). The Committee has discussed the measures with each of the involved departments of the Regional Authority. After that, the Regional Plan was made available to the public for comments. The service organisations and disabled people have had the opportunity to speak about their needs and influence the social policy in the Region in relation to the target group.

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<sup>1</sup> The medium-term concept of government policy for disabled population, 2004

<sup>2</sup> The National Plan for support and integration of disabled people for 2006–2009, 2005

<sup>3</sup> Czech Statistical Office, 2008



## 1. PARTICIPATION OF ORGANISATIONS AND ASSOCIATIONS OF DISABLED PEOPLE

An active attitude and activities conducted by disabled people themselves may positively influence the perception of society and strengthen their influence upon the activities and events around them. According to European trends such as the Madrid Declaration which emphasises a changing attitude towards disabled people from objects whose fate is in the hands of other people, to an attitude of activation of human potential to create the space for using it. In this context, great attention is paid to the importance of voluntary and professional non-profit organisations that represent disabled people. The priority mission of these organisations is to fulfil the rights and defend the interests of people from the target group. The role of the non-governmental non-profit sector is vital for getting to know what problems these people have to face and what their needs are. The participation of disabled individuals may be reached through

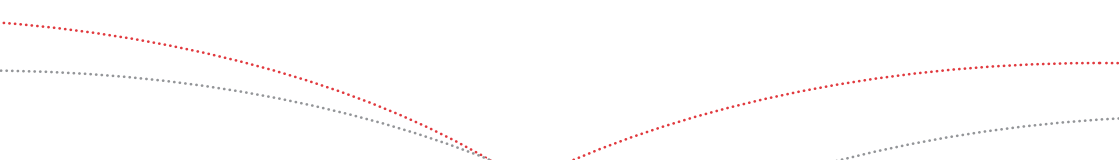
satisfactory information, which will be comprehensive, understandable and available for all groups of disabled people. The precondition of the participation of disabled people in fulfilment of the idea of equal opportunities is without any doubt a two-directional communication between the intact population and the population with specific needs, and also the active attitude of disabled people. And last but not least, people patiently listening to each other.

### **Fulfilment of the Equal Opportunity Plan for Disabled People 2006–2008**

In 2004, the Committee for Disabled People was established ("Committee"), which as the advisory and initiative body of the Council of the Moravian-Silesian Region, is responsible for fulfilment of the measures determined by the Regional Plan. The Committee consists of representatives of the Regional Authority, local government and municipal bodies and providers of social services. The Committee collaborates with the Regional Council of Disabled people in the Moravian-Silesian Region, organises meetings that take place at the providers of social services, or communicates with the non-governmental non-profit sector in the case of presentations of particular projects or through active participation in events organised for disabled people. Every year, organisations that represent the interests of disabled people are invited to participate in the fulfilment of certain measures, and they present their activities at the exhibition "Our World" or take part in the contest for the Regional President Prize. In 2007 at the occasion of the European Year for Equal Opportunities, the members of the Committee were meeting disabled people and the representatives of the organisations that defend their interests. A lot of the suggestions that were made during the meetings have been incorporated into the Plan. Similarly to the previous periods, during the 2006–2008 period, the activities of the organisations of disabled people were supported through the programme providing financial aid for implementation of specific measures under the Equal Opportunity Plan for Disabled People. Every year, the implementation of the programme is supported from the budget of the Moravian-Silesian Region by means of an amount equal to CZK 2.5 million.

### **Objectives for the 2009–2013 period**

- I. Declaration of support to the non-governmental non-profit sector, in particular if their activities are directed to social integration and creating equal opportunities.
- II. Regular communication with representatives of disabled people or organisations that defend their interests.



## Measures

**Measure 1.1** - Within the framework of funding procedures controlled by the Regional Authority and under the Programme for Implementation of Specific Measures of the Regional Plan for Disabled People, to provide financial aid designed for support to creating equal opportunities for disabled people and public activities of civic public associations of disabled people.

**Deadline:** 31 March, every year / **Responsible:** Committee

**Measure 1.2** - Within the framework of funding procedures controlled by the Regional Authority and related to the problem area of disabled people, evaluate the applications submitted.

**Deadline:** every year / **Responsible:** Committee

**Measure 1.3** - Make the outputs from the implementation of measures incorporated in the Regional Plan for Disabled People 2006 – 2008 public (on the official website of the Regional Authority).

**Deadline:** 31 December 2009 / **Responsible:** All departments involved in the Regional Plan

**Measure 1.4** - Promote the Equal Opportunity Regional Plan for Disabled People – to organise a campaign and complete the existing presentation of the Regional Authority with activities in the area of creating equal opportunities (to present the Regional Authority as the body which initiates changes in involving disabled people in the life of the majority of society).

**Deadline:** continuous / **Responsible:** KH, in collaboration with SOC

**Measure 1.5** - Provide training for the Regional Authority employees involved in contacts with disabled people (initial education).

**Deadline:** continuous / **Responsible:** KŘ

**Measure 1.6** - Support municipalities and the non-profit sector (citizen-action society) in activities directed towards the social integration of disabled people and creating equal opportunities in the common life area of the intact population.

**Deadline:** continuous / **Responsible:** Committee

**Measure 1.7** - Provide training for contact persons, Regional Authority employees using sign language, in collaboration with professional training centres and the organisations and associations of disabled people.

**Deadline:** 31 December 2009 / **Responsible:** KŘ



## 2. ACCESS INTO BUILDINGS, MEANS OF TRANSPORT AND ACCESS TO INFORMATION

### ACCESS INTO BUILDINGS

In modern society, it is impossible to reach full integration without the opportunity to move freely. Insufficient mobility is an important factor that reduces the rights of disabled people to participate in public life, which consequently harms all of us. The problems related to access may be influenced by various policies, not only in the area of industry, information society and regional development, but in the field of environmental quality, transport, social policy, safety and health protection.<sup>4</sup> Making buildings accessible and general humanisation of the environment will be beneficial for all citizens. An accessible environment of quality will serve a wide spectrum of people with specific needs – young children, mothers with babies in prams, travellers carrying luggage, elderly or ill people with lower ability to move or slower reactions. As for the relevant

legal regulations, this problem area is covered by the Building Act and by the Regulation on general technical requirements to provide usable buildings for persons with limited locomotive abilities and orientation. Although these legal regulations exist, they are neglected or not fully adhered to. The core problem is the attitude on the side of design engineers who may first influence whether the architectonic design will also suit people with limited locomotive ability or orientation. At this point we should support the professional expertise of project designs and provide methodological support to building offices at the level of municipalities through collaboration with external specialists such as the National Institute for Integration of persons with limited locomotive ability and orientation (NIPI).

### Implementation 2006–2008

During the previous period there were numerous activities, of which some of the most important included the training provided for 300 employees of building offices in municipalities covering the issues related to adherence to the Regulation for general technical requirements to provide access for persons with limited locomotive ability and orientation. Another 180 employees were trained in examples of best practice by an expert in this field from the NIPI. During the previous period continued research was made, aimed at barrier-free access to selected buildings such as banks, libraries, cultural and sports facilities, health insurance companies and the Labour Office. Altogether, 177 buildings were examined. A total CZK 23,236 thousand was invested in eliminating barriers existing in the buildings owned by the Regional Authority.

### Objectives for the 2009–2013 period

- I. Support making buildings accessible, prevent creating new barriers.
- II. Support expertise of employees who may influence accessibility of buildings during the project stage and approval procedures.

### Measures

**Measure 2.1** - Be consistent in adherence to the provisions of the Building Act and the implementing regulation on general technical requirements to provide access and use of buildings by persons with limited locomotive ability and orientation, including implementation of supervision and provision of methodological guidance in relation to municipalities, hence prevent creating new architectonic and orientation barriers.

**Deadline:** continuous, inspection as to 31 December 2009 / **Responsible:** ÚPS

**Measure 2.2** - In collaboration with specific departments, coordinate and direct the preparation process and the implementation of actions related to reproduction of the regional assets, and elaborate drafts for technical economic actions in terms of reproduction of assets pursuant to Act No. 183/2006 Coll., about planning and building order (Building Act), as amended, in compliance with Regulation No. 369/2001 Coll., about general technical requirements for provision of access and use of buildings by persons with limited locomotive ability and orientation; depending on financial resources, continue eliminating barriers on the basis of the Research in accessibility of civic amenities owned by the Moravian-Silesian Regional Authority.

**Deadline:** continuous / **Responsible:** INV

**Measure 2.3** - In connection to the Research in accessibility of civic amenities owned by the Regional Authority of the Moravian-Silesian Region, in collaboration with specific departments and in follow-up steps, implement the activities aimed at provision of access in these buildings.

**Deadline:** continuous / **Responsible:** INV

**Measure 2.4** - During the preparation and implementation of actions aimed at the reproduction of assets built or ordered by the Regional Authority, and before the approval is given for the building, collaborate with organisations associating disabled people, with the aim to provide access in the buildings for disabled people in consideration of their specific needs.

**Deadline:** continuous / **Responsible:** INV

**Measure 2.5** - Contact selected important owners of buildings subjected to the Research in access to buildings of civil amenities within the Moravian-Silesian Region, in which extensive failures were found, and ask them to take corrective measures with the aim to improve the conditions.

**Deadline:** 30 June 2009 / **Responsible:** ÚPS

**Measure 2.6** - Support education aimed at higher qualifications and professional expertise in employees of building offices, in relation to requirements for access and use of buildings by persons with limited locomotive ability and orientation.

**Deadline:** continuous / **Responsible:** ÚPS

**Measure 2.7** - Support for the implementation of the National development programme – mobility for all in the territory of the Moravian-Silesian Region.

**Deadline:** 31 December (every year) / **Responsible:** KRZP



**Measure 2.8** - Participate in compiling the plan for investment actions for particular years, including financial specifications, hence provision of barrier-free schools evenly, depending on the needs of the Frýdek–Místek, Bruntál, Ostrava, Karviná, Nový Jičín and Opava districts.

**Deadline:** 31 December 2013 / **Responsible:** INV and ŠMS

## ACCESS TO TRANSPORT

At present, the starting point, in regard to the policy in the area of making transport accessible to people with limited locomotive ability and orientation, is the National development programme - mobility for all (hereunder "Mobility Programme"), whose aim is the sustainable development of mobility.<sup>4</sup> The freedom to move and access to transport are basic human rights. Access to transport is the main strategic objective in the area of integration of disabled people. In this regard, we make an effort to develop barrier-free lines, in particular to complete the existing public transportation system. Another important matter is eliminating barriers at bus stops and adjacent roads, with the aim to adhere to the rules stipulated in the Regulation on technical requirements to provide access and use of buildings and structures by persons with limited locomotive ability and orientation. For this purpose, it is possible to apply the programme of financial aid designed for municipalities to support passive safety. In addition, there is the complementary special transport within the public transportation system, supported from the funds of the Moravian-Silesian Regional Authority.

### Implementation 2006–2008

During the previous period, new lines were introduced: Ostrava – Velká Polom – Hrabyně and Bruntál – Břidličná – Rýmařov. For these lines, 3 low-floor buses with equipment for barrier-free access are used. The introduction of the line Ostrava – Hrabyně follows from collaboration between the Department for Transport and the transport provider, the Mayor, the Director of the Rehabilitation Institute in Hrabyně, and the Chairperson of the Association of Disabled People in Hrabyně, who provided useful comments on the timetable so that it suits the needs of the people staying in the Rehabilitation Institute. In addition, research was done to analyse the functionality and the necessity of complementary specialised transport in the region. The study was used for mapping barriers for the transport infrastructure as well.

### Objectives for the 2009–2013 period

- I. Increase the number of barrier-free bus lines, support the complementary specialised transportation.
- II. Support barrier-free reconstructions of the roads and traffic islands at bus stops.

## Measures

**Measure 2.9** - Support the adjustments made on crossings so that they are equipped with signalling devices for individuals with sensual disabilities – where the equipment had been already installed for people with visual and hearing disabilities, the devices designed for orientation of individuals suffering from deafness-blindness will be added (vibration devices).

**Deadline:** continuous / **Responsible:** DSH

**Measure 2.10** - Support introduction and development of complementary special transportation in the region, in particular where this type of transport is missing (refer to the Study of needs for complementary specialised transportation in the territory of the region).

**Deadline:** 2009; 2010–2013 – depending on availability of other financial sources / **Responsible:** SOC

**Financial source for implementation:** Programmes of financial aid (Equal Opportunity Plan for Disabled People)

**Measure 2.11** - Increase the number of barrier-free bus lines with regard to the needs of the whole region – by at least 2 lines.

**Deadline:** 2009 / **Responsible:** DSH / **Costs of implementation:** CZK 5 million

**Measure 2.12** - Support barrier-free reconstructions of the roads and traffic islands at bus stops

**Deadline:** continuous / **Responsible:** DSH

**Measure 2.13** - Organise a meeting with representatives of the Czech National Disability Council, with the aim to specify weak points in the transportation system of the Moravian-Silesian Region from the view of its usability for people with limited locomotive ability and orientation, and apply the outputs while planning the transportation routes.

**Deadline:** once a year / **Responsible:** DSH

**Measure 2.14** - Develop the connection where the process of transformation of facilities providing social services is in progress (for example, Jakartovice – Opava).

**Deadline:** 2013 / **Responsible:** DSH

## ACCESS TO INFORMATION

Access to information (oral, printed, electronic, etc.) is one of the basic conditions for orientation of a human in both the environment and in society. The topics related to the problem area of disabilities are extremely important especially in the context of developing an information society. The boom in information and communication technologies brings immense opportunities. On the other hand, this means new barriers being built in front of the disabled. At present, the barrier-less accessibility of information in electronic form is covered by Act No. 365/2000 Coll., about information systems operated by public administration bodies, as amended, and by Regulation No. 64/2008 Coll., about the form of making information related to performance of public administration public through a website for disabled people.

### Implementation 2006–2008

We should emphasise that adequate attention is paid to accessibility of the Moravian-Silesian Region website. The system for processing information was properly adjusted, and adherence to accessibility rules is covered by the Internal Regulation. Every year, in the section called "Disabled People", outputs from the Equal Opportunity Regional Plan are posted. The aim is to present current and accessible information to the widest public. During the previous period, a mini-research was done, aimed at the level of satisfaction with the website primarily designed for disabled people. Based on the outputs, it will be possible to modify the website "Disabled people" to the better satisfaction of their users.

### Objectives for the 2009–2013 period

- I. To make information accessible, respect specific needs of citizens with disabilities.
- II. Increase the level of public knowledge in relation to the problem area of disabled people and specific types of disabilities.
- III. Increase the social skills of the Regional Authority employees in contact with disabled people.

### Measures

**Measure 2.15** - Pay adequate attention to the barrier-free access to the Regional Authority website and to the electronic mail room at the Regional Authority Office.

**Deadline:** continuous / **Responsible:** INF

**Measure 2.16** - Deliver the materials designed for the Regional Authority website to the department of the Regional President in compliance with the defined procedures, in required formats and structure in compliance with the Internal Regulation.

**Deadline:** continuous / **Responsible:** all departments

**Measure 2.17** - Introduce and operate on-line connection to interpreter services.

**Deadline:** 2009 / **Responsible:** VŽ in collaboration with KŘ, SOC, INF

**Measure 2.18** - Organise training for IT in the municipalities and hence support them in introducing barrier-free websites (blind friendly web).

**Deadline:** 2009 / **Responsible:** INF in collaboration with KŘ

**Measure 2.19** - In the context of the introduction of a systematic approach in the area of contact with the public, pay attention to disabled people and individually deal with their requests, with regard to a longer time needed for the matter to be discussed.

**Deadline:** continuous / **Responsible:** all departments

**Measure 2.20** - Regularly publish in the newspapers, on the website or in other media information about events or information about the life of disabled people.

**Deadline:** continuous / **Responsible:** KH in collaboration with all departments

**Measure 2.21** - Publish the Equal Opportunity Regional Plan for the Moravian-Silesian Region in hard copy, collaborate in the distribution.

**Deadline:** 2009, depending on the publisher schedule

**Responsible:** KH, in collaboration with all departments involved in the KPVP

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<sup>4</sup> The National Plan for support and integration of disabled people for 2006–2009, 2005



### 3. EDUCATION

The education of children, pupils and students with disabilities is a key factor in their future situation on the labour market. Based on the research done by the Czech Statistical Office (2007), it was found that the educational level of people with disabilities is, when compared to the general population in the Czech Republic, lower. In the group of disabled people aged 15 plus, there is a majority of persons with basic education only.<sup>5</sup> The present trend in the area of education is integration of children with disabilities into the mainstream. According to the Chart of Rights and Freedoms, all people, without any difference, have the right to be educated, which must be made available within a common educational system. It is natural that disabled children socialise with their peers, both the disabled and the intact population, and that they enrich one another. The new legal regulations covering the field of education and

schools (Act No. 561/2004 Coll., about pre-school, basic, secondary, tertiary and other education, as amended) covers the possibilities of individual and group integration of disabled people into common schools. Along with that, effort is made to maintain the special schooling, which should be designed only for people with serious disabilities; it is desirable to also maintain rehabilitation and special autistic classes. A vital role in the integration of children with specific needs is seen in the presence of an assistant pedagogue in the classroom.

### Implementation 2006–2008

In an effort to also make education available to children with serious disabilities, architectonic barriers have been removed from selected schools. During the previous period, a programme of financial aid to support all-life education of disabled people was started. In addition, comprehensive information was made public about the function of the educational system from the view of a disabled person. The website "Disabled People" offers contacts to special pedagogical centres by the specific type of disability and information about the provision of an assistant pedagogue for schools.

### Objectives for the 2009–2013 period

- I. Give preference to educating children with disabilities in common schools.
- II. Provide education in special schools rather exceptionally, only for children with the most serious disabilities.
- III. Support the forms of further education designed for disabled people.
- IV. Support development of special pedagogical centres.

### Measures

**Measure 3.1** - Support improvements in equipment for special pedagogical centres designed for people with sensual disabilities - provide compensation equipment for the purpose of effective borrowings by schools.

**Deadline:** continuous / **Responsible:** ŠMS

**Measure 3.2** - Maintain the collaboration between the Coordinating work group for advisory services with the bodies of the Czech National Disability Council.

**Deadline:** continuous / **Responsible:** ŠMS

**Measure 3.3** - In collaboration with the Regional Council for Disabled People, participate in the organisation of a workshop dealing with legal regulations related to the integration of children with disabilities covered by the Education Act. Provide the article about this problem area to the Regional Bulletin.

**Deadline:** 31 December 2010 / **Responsible:** ŠMS



**Measure 3.4** - Within the programmes for support to non-profit organisations in the region, develop at least one topic aimed at all-life education of disabled people, and one topic aimed at support to disabled sportspeople.

**Deadline:** every year / **Responsible:** ŠMS

**Measure 3.5** - Support projects submitted for global funding under the Moravian-Silesian Region, aimed at Equal Opportunities for children and pupils, including children and pupils with special educational needs (Area of intervention 1.2 of the Operational Programme Education for Competiveness).

**Deadline:** continuous / **Responsible:** ŠMS

**Measure 3.6** - Collaborate with organisations that implement further education for pedagogues in the area of people with various types of disabilities in schools administered by the Regional Authority.

**Deadline:** continuous / **Responsible:** ŠMS

<sup>5</sup> Czech Statistical Office, 2007



## 4. EMPLOYMENT

One of the most serious issues connected with disability is the problem area of employment. The urgency of the calls for solutions is demonstrated by statistical data: in the Czech Republic, the total number of disabled candidates for jobs has increased nearly twofold (compared to the situation in 2002 and 2004). We would like to emphasise that for disabled people a job is not only the source of living but the means of self-realisation, an opportunity to enter into social contacts with significant socially rehabilitating effects.<sup>6</sup> Physical persons with a disability are covered by a higher level of protection on the labour market. Employing people with a disability is covered by the provisions of Act No. 435/2004 Coll., about employment, as amended. This legal regulation offers disabled people a variety of instruments for self-realisation in the protected and open labour market. At present, the problem is the unsatisfactory level

of knowledge of these instruments on the side of disabled people; collaboration between the entities with influence upon the labour market is unsatisfactory, too. According to the current data provided by the Ministry of Labour and Social Affairs in the Czech Republic,, in June 2008 there were records of 59,907 persons with disabilities who were employed, which stands for 19.2% out of the total number of the unemployed.<sup>7</sup> Within the framework of the active policy in the area of employment, in 2008, in the Czech Republic, due to the support of protected job positions and protected workshops, including support to self-employed people with disabilities, a total 624 new jobs were created for disabled people.

### Implementation 2006–2008

Although the key role in the employment policy belongs to the government and is implemented through Labour Offices, the Moravian-Silesian Regional Authority approaches the job opportunities for disabled people in a considerably active way. The allowance organisations within the region make an effort to prefer the direct employment of disabled people to fulfilling the binding portion through substitute performance or levies to the state budget. In 2007, a leaflet was published to cover the general legal framework on the employment of disabled people. The leaflet was distributed to potential employers and organisations associating disabled persons, Labour Offices, medical institutions, etc. In 2007 and 2008 the Moravian-Silesian Regional Authority again supported the protected workshops through the Programme for financial aid designed for the implementation of specific measures included in the Equal Opportunity Regional Plan. The total aid amounted to CZK 1,197,000.

### Objectives for the 2009–2013 period

- I. While developing strategic and conceptual documents, pay the utmost attention to the problem area of employment for disabled people.
- II. While fulfilling the binding portion pursuant to the Employment Act, the Regional Authority and the organisations administered by the Moravian-Silesian Regional Authority will prefer directly employed disabled persons to substitute forms of the performance.
- III. Support to development of social economy.

### Measures

**Measure 4.1** - Continuously analyse and evaluate meeting the requirements by the Regional Authority in terms of disabled people pursuant to the special legal provisions, with focus on the possibility to increase the number of disabled persons with a labour contract.

**Deadline:** continuous / **Responsible:** KŘ

**Measure 4.2** - Inform allowance organisations administered by the Regional Authority about the obligation to employ disabled people within the extent required by law, and ask them in cases where they meet the requirements in another form than direct employment, to notice the fact to the respective department that provides source documents for the performance of institutor functions with reasoning for why they do not employ those persons.

**Deadline:** 2009 – information; every year – evaluation of fulfilment by the organisations administered by the Regional Authority

**Responsible:** SOC, ZDR, DSH, RRK

**Measure 4.3** - Create and maintain at least 3 jobs for disabled people among the users of social services provided to them by the providers of social services administered and controlled by the Regional Authority.

**Deadline:** 2009 – create; 2010–2013 – maintain the required number of job positions / **Responsible:** SOC

**Measure 4.4** - Support the development of social enterprises through financial aid (protected workshops, supported jobs).

**Deadline:** every year / **Responsible:** Committee in cooperation with SOC

Source for implementation: programme for financial aid provided for implementation of specific measures under the KPVP

**Measure 4.5** - In the context of meetings with school directors and heads of educational institutions administered by the Regional Authority, inform them about the obligation to employ disabled people in the extent required by law, and ask them to prefer employing disabled people, with the aim to increase the numbers of teaching loads for disabled people.

**Deadline:** every year / **Responsible:** ŠMS

**Measure 4.6** - Evaluate the job positions within the Regional Authority (analyse the positions) with regard to identification of positions appropriate for disabled persons.

**Deadline:** continuous / **Responsible:** KŘ

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<sup>6</sup> JUDr. Jan Hutař, Sociálně právní minimum pro zdravotně postižené (Social and Legal Minimum for the Disabled), Praha, 2004

<sup>7</sup> Můžeš Magazine, October 2008



## 5. HEALTH CARE

The right to health protection for every citizen of the Czech Republic is defined in Article 31 of the Charter of Rights and Freedoms. Provision of medical care to disabled people differs from other citizens: for disabled people the indication of a variety of means, medications and therapies is included that are not used by the intact population. The biggest problems in this area are identified in the access to medical care, its complexity and connections between its components. Complex rehabilitation is of utmost importance as collaboration of various entities is necessary. It is vital to emphasise the knowledge of communication with specific groups of disabled patients, and the change in attitudes on the side of medical officers, in particular towards an individual approach and consideration of the specific needs of every person.

## Implementation 2006–2008

During this period, an analysis was conducted that was aimed at fulfilling patients' rights in hospitals and similar facilities, with regard to specific types of disability. Due to the programmes for financial aid, recondition and rehabilitation stays were supported for disabled people, and support was also provided to activities conducted by non-profit organisations that associate disabled individuals or senior citizens; also supported are specific forms of medical rehabilitation or a healthy life style. In addition, a study was elaborated to cover hospice care in the Moravian-Silesian Region. Education for professionals (medical officers) was emphasised as well. In 2008, a workshop was organised to deal with necessary skills and possible communication with people suffering from specific types of disabilities.

## Objectives for the 2009–2013 period

- I. Support availability of medical care in relation to specific types of disabilities.
- II. Increase knowledge in patients in terms of their rights in the field of health and provision of health care.
- III. Support to rehabilitation and recondition.

## Measures

**Measure 5.1** - Support to activities of mobile hospice units and rehabilitation at home provided by non-government medical agencies.

**Deadline:** 31 March, every year / **Responsible:** ZDR

**Measure 5.2** - Create and make available a list of senior hospitals and other facilities in the Moravian-Silesian Region designed for follow-up care (including specification of legal status, contacts, possible length of stay, or other important information).

**Deadline:** October 2009 / **Responsible:** ZDR

**Measure 5.3** - Develop a brief and understandable leaflet summarising the rights and obligations of a patient in relation to health and provision of medical care, and distribute it in medical institutions administered by the Moravian-Silesian Regional Authority and in General Practitioner's offices, in information centres and in centres dealing with disabled people.

**Deadline:** September 2011 / **Responsible:** ZDR

**Costs of implementation:** CZK 50 thousand



**Measure 5.4** - Continue in analysing the fulfilment of patients' rights in hospitals and medical institutions with regard to the type of disability, in collaboration with the Regional Council for Disabled People, with the aim to examine the situation directly in the field, with participation of disabled people themselves.

**Deadline:** September 2010 / **Responsible:** ZDR, collaboration with KRZP

**Costs of implementation:** CZK 10 thousand

**Measure 5.5** - Every year, within publishing topics under the programmes of financial aid, include at least one topic aimed at support to creating equal opportunities for disabled people in the area of medical care (for example, support to rehabilitation and recondition; support to institutions operating in repair and rental of compensation aids).

**Deadline:** 31 March, every year / **Responsible:** ZDR

**Measure 5.6** - In relation to the importance of timely identification and treatment of hearing impairment in new born children, to ask the professionals, the Ministry of Health and health insurance companies about the possibility of screening for hearing ability in new born children.

**Deadline:** April 2009 / **Responsible:** ZDR

**Measure 5.7** - Inform allowance organisations in the region operating in the field of medical and health care about the possibilities and activities conducted by voluntary centres within medical institutions.

**Deadline:** January 2009 / **Responsible:** ZDR



## 6. SOCIAL SERVICES AND CONSULTANCY

At present, considerable changes are indicated in the social area, in particular in connection with Act No. 108/2006 Coll., about social services, as amended, which became effective on 1 January 2007. This regulation covers the existence and the provision of various types of services in the field of social consultancy, social care and social prevention. In addition, the element of quality in providing social services was introduced, followed with a system of inspection. Moreover, there is an obligation of registration i.e. permission is required for providing these type of services. Disabled citizens may use social services in all existing forms including the consultancy, the care and the prevention. In relation to disabled people, there is an important change, introduction of allowance for care, which one can use for buying the necessary services according to individual needs. This way, every disabled individual is given the power to become a customer of the provider, and he/she has an opportunity to negotiate about

the way and the scope of the services provided, hence about the quality of life as well. Thus the user of social services is not only the passive recipient of the care provided, but may become an active initiator of change: it is only him/her who is an expert to recognise his/her needs and personal goals. The necessity of the particular type of service is measured through community planning, while the indication of necessity should come from the municipalities so that the aggregate data may be used for planning development of social services within the region in the medium-long period. At present, disabled people are not the only users of the services but often they even provide them; self-help organisations are important too. Another vital component of the system of social care is social consultancy whose importance is continuously growing due to the increasing volume of information. Orientation in the world of quick and changing information is difficult even for strong and healthy individuals. In addition, these healthy and strong people are able to fight for their rights better. Available consultancy, and advice provided in proper time may often prevent the social exclusion of an individual who suddenly faces serious disease or has become dependent on the assistance of another person.

The basic purpose of not only social services but the national social policy in general is to activate, give powers, support independence and enhance the integration of disabled people in the majority society. The core element for quality social services is the effort to let its users live in the way which is common in their peers, and the effort to support the independence of every individual, defend human dignity, and take every single person as a unique human.

### Implementation 2006–2008

The aim of programmes of financial aid published every year was to support the activities conducted by organisations promoting the interests of disabled people. The programmes were focused on creating equal opportunities, community planning, development, and the quality of social services provided. One of its components was aimed at social consultancy. In addition, establishment of early care for children, focused on disabled children aged under 7 was supported in the region of Nový Jičín. During the previous period, a study was conducted to map the necessity of early care in children with hearing disability, which resulted in among other things, updating contacts to providers of early care focused on disabled children in the Moravian-Silesian Region. Great attention was paid to an information campaign related to newly introduced legal regulations, in particular in relation to medium-long planning of social services or quality inspections. One of the analytic outputs from the previous period is, among other things, the analysis of support to visually impaired people during their adaptation in residential facilities of social care administered

by the Regional Authority. All outputs from the particular studies or analyses are used within the measures of this KPVP.

### Objectives for the 2009–2013 period

- I. Within the region, map and subsequently develop a portfolio of social services provided to people with all types of disability.
- II. Support the activities of organisations connected with provision of social services if reflecting the needs of disabled people.
- III. Gradually, develop the services of social rehabilitation as one of the elements of comprehensive rehabilitation for disabled people.
- IV. Prefer field services provided in the users' natural environment and services providing support to families with disabled persons.
- V. Create space for transformation of residential services of social care, support users to be able to live in a natural community, prefer services, such as protected housing, or support to independent housing.

### Measures

**Measure 6.1** - Develop availability of early care in places where this type of service is missing or is not available – refer to the Study of early care (Frýdek-Místek, Frýdlant nad Ostravicí, Třinec, Kopřivnice, Jablunkov, Odry, Frenštát pod Radhoštěm, Nový Jičín).

**Deadline:** every year / **Responsible:** Committee in cooperation with SOC  
**Source for implementation:** programme for financial aid provided for implementation of specific measures under the KPVP

**Measure 6.2** - Increase the awareness of the parents of children with a hearing disability about the problems related to hearing and dual disability and professional services existing in this field (creating materials about the problems and contact information about professional services in the region, distribution of the material in medical institutions).

**Deadline:** 2009 / **Responsible:** Committee in collaboration with SOC and ZDR (distribution)

**Source for implementation:** programme for financial aid provided for implementation of specific measures under the KPVP

**Measure 6.3** - Map the needs of the adult population with hearing and dual disability, including their number, possibilities for education and connection to the system of social services and the Medium-long plan for development of social services in the region.

**Deadline:** 2010 / **Responsible:** SOC

**Costs of implementation:** CZK 100 thousand (study, outsourcing)

**Measure 6.4** - Create information materials about deafness-blindness and distribute it (medical institutions, schools, social services).

**Deadline:** 2011 / **Responsible:** SOC in collaboration with ZDR, ŠMS (distribution)

**Costs of implementation:** CZK 0 (elaborating SOC), leaflet - to be included in the publishing scheme

**Measure 6.5** - Every year, provide education for at least 5% of employees active in social services and social workers from allowance organisations in the region, covering contacts and communication with people with various types of disability, in collaboration with organisations operating in this field.

**Deadline:** 2009 – communication with people with a visual disability; 2010 – communication with people with a hearing disability and deafness-blindness; 2011 – communication with physically disabled people; 2012 – communication with people with mental disabilities; 2013 – communication with people with insanity / **Responsible:** SOC

**Measure 6.6** - Elaborate the methodological standpoint for providers of social services that will recommend collaboration with organisations supporting people with visual and dual disability.

**Deadline:** 2009 / **Responsible:** SOC

**Measure 6.7** - Analyse involvement of municipalities in the Programme "Mobility for All" – objective: increase the knowledge of this programme and pass on the data about reasons why some of them are not involved to the Czech National Disability Council.

**Deadline:** 2010 / **Responsible:** SOC

**Measure 6.8** - Map the services mentioned hereunder, which are, pursuant to Act 108/2006 Coll., about social services, as amended, provided to disabled people in the Moravian-Silesian Region, with the aim to collect data such as the name and legal status of the provider, contact information, competences, target group, scope of support from the Moravian-Silesian Regional Authority. Based on the collected data, take necessary steps to optimise the social service network.

**Deadline:** 2009 – guiding and reading services, interpreter services, social rehabilitation, social-therapeutic workshops; 2010 – social services pursuant to Section 52 of the Act on social services, centre for daily services, daily social welfare centres; 2011 – personal assistance, urgent care, supporting services; 2012 – protected housing, support to independent housing / **Responsible:** SOC

**Measure 6.9** - Map the needs of people with insanity within the region, including their number and connection to the system of social services and relation to the Medium-long plan for the development of social services in the Moravian-Silesian Region – studies, outsourcing.

**Deadline:** 2011 / **Responsible:** SOC

**Costs of implementation:** CZK 200 thousand (study, outsourcing)

**Measure 6.10** - Provide continuous co-financing for social services directed to disabled people from the regional budget.

**Deadline:** every year / **Responsible:** SOC

**Costs of implementation:** 2009 – CZK 12,500; 2010 – CZK 13,125 thousand; 2011 – CZK 13,750 thousand; 2012 – CZK 14,375 thousand; 2013 – CZK 15,000 thousand

**Measure 6.11** - Develop specialised services directed to people with autism, provided by the regional allowance organisation SAGAPO, including an increased housing capacity for this target group.

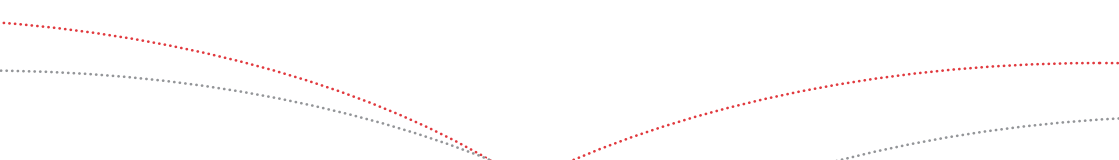
**Deadline:** 2012 / **Responsible:** SOC

**Costs of implementation:** CZK 30,000 thousand

**Measure 6.12** - Increase the awareness of the public in the area of domestic violence on disabled people (campaign, leaflets, conferences).

**Deadline:** 2012 / **Responsible:** Committee in cooperation with SOC

**Source for implementation:** programme for financial aid provided for implementation of specific measures under the KPVP





## 7. CULTURE, SPORT AND LEISURE TIME

The cultural and sports activities of disabled people are a natural way for them to realise their private interests. Along with the fact that these activities considerably contribute to their social integration, self-expression and general education of the public. There are numerous disabled people with artistic talents, and a lot of them become generally known and respected personalities of the cultural and social worlds. Another important group representing the abilities and persistent powers of the target group are disabled sportspeople. Involvement in sports activities is, in many cases, the way to face difficult life situations, for example, in young people after an accident with persistent effects. Utmost attention should be paid to making cultural heritage available to people with disabilities. This is especially related to architectonic access in museums, libraries, theatres, galleries or cultural monuments, and also to exhibited pieces or performances that should be accessible to people with various types of disability (e.g. sensual disability).

## Implementation 2006–2008

Cultural, artistic and publicist activities of disabled individuals are supported by the Moravian-Silesian Regional Authority permanently and regularly. In the context of the region, there are numerous organisations that associate active people with disabilities. In the cultural area, 7 projects were supported that were related to disabled people. Every year, the exhibition called "Our World" takes place, which presents works created by disabled authors. Every year, disabled people and their works take part in the contest awarded by the Regional President Award in the form of a financial award and diploma. In allowance organisations operating in the area of culture in the region, admission fees were analysed. It was found that a discount is normally provided for this target group, usually at the level of 50%. In 2008, an exhibition focused on visually impaired people took place. A tradition has been introduced in terms of the most successful sportspeople in the Moravian-Silesian Region, where the performance of participants in the special Olympic Games are appreciated. Sports activities are regularly supported in the form of financial aid to activities in the category "support to disabled sports people".

## Objectives for the 2009–2013 period

- I. Support the cultural and sports activities of disabled people.
- II. Support the artistic, creative and free time activities conducted by disabled people.
- III. Support disabled individuals in the presentation of their competences and positive media presentation.
- IV. Make cultural and sports activities available to disabled people.

## Measures

**Measure 7.1** - Analyse the artistic and leisure time activities of disabled people and the people and organisations working with disabled people on a Regional level, with regard to outputs, and to plan the methods of financial support.

**Deadline:** 2010 / **Responsible:** ÚPS

**Costs of implementation:** CZK 200 thousand

**Measure 7.2** - At the occasion of the International Day of the Disabled, award the Prize of the President of the Moravian-Silesian Region, hence honour the authors from the area of culture that contribute to the awareness of the problems of disabled people and support the idea of their social integration.

**Deadline:** every year, December / **Responsible:** ÚPS

**Costs of implementation:** CZK 50 thousand

**Measure 7.3** - At the occasion of the International Day of the Disabled, organise in collaboration with the allowance organisation of the Artistic Gallery in Ostrava, a presentation of artistic works called "Our World", which will contribute to the awareness of the problems faced by disabled people and support the idea of their social integration.

**Deadline:** every year, December / **Responsible:** ÚPS, GVUO

**Costs of implementation:** CZK 150 thousand

**Measure 7.4** - Under the programmes of financial aid to support sports organisations in the region, announce the most successful sportspeople in the region and honour all successful disabled sportspeople, including participants in the special Olympic Games.

**Deadline:** every year / **Responsible:** ŠMS

**Measure 7.5** - Within the programme of financial aid, support the cultural activities of disabled people (artistic and leisure time activities, publishing activities - periodic and one-off publications, etc.)

**Deadline:** every year / **Responsible:** ÚPS

**Financial resource for implementation:** programme of financial aid ÚPSŘ

**Measure 7.6** - Support the development of specialised funds in the allowance organisation of the Moravian-Silesian Scientific Library in Ostrava, for people with visual and hearing disabilities, including adequate technical equipment to provide this target group access to information.

**Deadline:** every year / **Responsible:** ÚPS, MSVK

**Costs of implementation:** 2009 – CZK 120 thousand; 2010 – CZK 130 thousand; 2011 – CZK 140 thousand; 2012 – CZK 150 thousand; 2013 – CZK 160 thousand

**Measure 7.7** - Support periodic publications dealing with the problem areas of disability - subscription.

**Deadline:** August, every year / **Responsible:** KŘ

**Measure 7.8** - Support the creation of tourist maps for the blind and maps of barrier-free routes for disabled people.

**Deadline:** 2010 – maps for blind people; 2011 – maps for physically handicapped people / **Responsible:** RRC

**Costs of implementation:** 2010 – CZK 500 thousand; 2011 – CZK 500 thousand

**Measure 7.9** - In collaboration with the allowance organisation of the Museum of Těšín Region in Český Těšín, implement regular exhibitions for disabled people.

**Deadline:** every year 1 exhibition / **Responsible:** ÚPS, Museum of Těšín Region  
**Costs of implementation:** 2009 – CZK 250 thousand; 2010 – CZK 270 thousand;  
2011 – CZK 290 thousand; 2012 – CZK 310 thousand; 2013 – CZK 330 thousand

**Measure 7.10** - Organise the Equal Opportunity Day with the active participation of representatives of organisations providing services to disabled people – targeted to a particular topic, with a possibility to present services, professional conferences and medial promotion of the event (leaflets).

**Deadline:** 2009 – Topic: disabled people and jobs / **Responsible:** 2009 – SOC; 2010 – ZDR

**Costs of implementation:** Sagapo – approximately CZK 50 thousand; ZDR – CZK 50 thousand

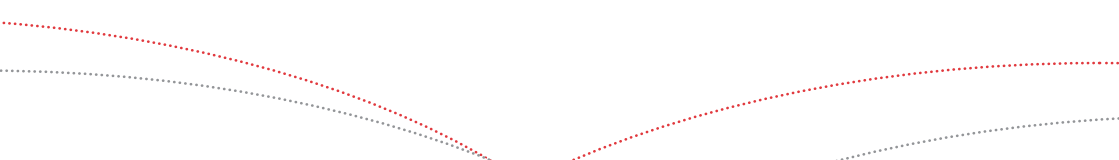
**Measure 7.11** - Provide the delivery of books aimed at disabled people, including works by disabled people (based on the analysis of artistic and specific activities of disabled people, implemented by the department ÚPS).

**Deadline:** continuous / **Responsible:** KH, in collaboration with ÚPS

**Measure 7.12** - Support the publishing of the promotional brochure "Moravian-Silesian Region without Barriers", which will provide information for disabled people about attractive places in the context of tourism and travel and about leisure time activities in the region.

**Deadline:** 2009 / **Responsible:** RRC

**Costs of implementation:** CZK 500 thousand





## 8. PERFORMANCE COORDINATION AND MONITORING

The problem area of a disability and its consequences is reflected in the quality of life of disabled people, stretches across departments, and intervenes in various competence areas of the regional bodies, both in independent and in delegated competences. The system comprises various activities that are related to each other, and require effective coordination and performance monitoring in regard to fulfilment of particular measures. The character of the objectives specified in the KPVP and the fulfilment of the measures is permanent, and requires narrow cooperation within the local authority, professional bodies within the Regional Authority, and organisations associating disabled people. The regional article in the programme for support of disabled people in the

Moravian-Silesian Region is the Committee. It was established in December 2004 as a coordinating, initiating and advisory body for implementation of long-term concepts of creating equal opportunities for disabled people.

### Implementation 2006–2008

During the previous period, the Committee was coordinating activities conducted by all the bodies and organisations involved in the implementation of the KPVP. In addition, the Committee was monitoring the performance, in terms of fulfilment of the measures. Moreover, the Committee participated in creating conditions for funding non-governmental organisations that provide social services, in particular in relation to disabled people. The Committee evaluated the applications for financial aid and recommended them to the local government bodies.

### Objectives for the 2009–2013 period

- I. Coordination and monitoring of the KPVP.
- II. Provision of a consultancy background to create the conditions for the dignified life of disabled people and equal opportunities in general.

### Measures

**Measure 8.1** - Provide coordination of activities conducted by all departments, bodies and organisations participating in the implementation of this plan.

**Deadline:** continuous / **Responsible:** Committee

**Measure 8.2** - While monitoring, it is necessary to cooperate with the bodies under the Czech National Disability Council (NRZP).

**Deadline:** every year / **Responsible:** Committee

**Measure 8.3** - Once a year, discuss with the responsible representative of the NRZP the situation in fulfilment of the plan, and further develop steps in case the measures are not being fulfilled.

**Deadline:** every year / **Responsible:** Committee

## COSTS OF IMPLEMENTATION OF THE REGIONAL PLAN FOR EQUAL OPPORTUNITIES FOR DISABLED PEOPLE IN THE MORAVIAN-SILESIAN REGION

### COSTS OF IMPLEMENTATION IN 2009

Measure No.	Costs of implementation in CZK thousand	Portion provided by the Moravian-Silesian Regional Authority	Portion provided by other entities	Responsibility
1.1	2,500	2,500	-	Committee
2.11	5,000	5,000	-	DSH
6.10	12,500	12,500	-	SOC
7.2	50	50	-	ÚPS
7.3	150	150	-	ÚPS
7.6	120	120	-	ÚPS
7.9	250	250	-	ÚPS
7.10	50	50	-	SOC
7.12	500	500	-	RRC
<b>TOTAL</b>	<b>21,120</b>	<b>21,120</b>		

### COSTS OF IMPLEMENTATION IN 2010

Measure No.	Costs of implementation in CZK thousand	Portion provided by the Moravian-Silesian Regional Authority	Portion provided by other entities	Responsibility
1.1	2,500	2,500	-	Committee
5.4	10	10	-	ZDR
6.3	100	100	-	SOC
6.10	13,125	13,125	-	SOC
7.1	200	200	-	ÚPS
7.2	50	50	-	ÚPS
7.3	150	150	-	ÚPS
7.6	130	130	-	ÚPS
7.8	500	500	-	RRC
7.9	270	270	-	ÚPS
7.10	50	50	-	ZDR
<b>TOTAL</b>	<b>17,085</b>	<b>17,085</b>		

## COSTS OF IMPLEMENTATION IN 2011

Measure No.	Costs of implementation in CZK thousand	Portion provided by the Moravian-Silesian Regional Authority	Portion provided by other entities	Responsibility
1.1	2,500	2,500	-	Committee
5.3	50	50	-	ZDR
6.9	200	200	-	SOC
6.10	13,750	13,750	-	SOC
7.2	50	50	-	ÚPS
7.3	150	150	-	ÚPS
7.6	140	140	-	ÚPS
7.8	500	500	-	RRC
7.9	290	290	-	ÚPS
<b>TOTAL</b>	<b>17,630</b>	<b>17,630</b>		

## COSTS OF IMPLEMENTATION IN 2012

Measure No.	Costs of implementation in CZK thousand	Portion provided by the Moravian-Silesian Regional Authority	Portion provided by other entities	Responsibility
1.1	2,500	2,500	-	Committee
6.10	14,375	14,375	-	SOC
6.11	30,000	30,000	ROP NUTS 2 Moravia-Silesia	SOC
7.2	50	50	-	ÚPS
7.3	150	150	-	ÚPS
7.6	150	150	-	ÚPS
7.9	310	310	-	ÚPS
<b>TOTAL</b>	<b>47,535</b>	<b>47,535</b>		

## COSTS OF IMPLEMENTATION IN 2013

Measure No.	Costs of implementation in CZK thousand	Portion provided by the Moravian-Silesian Regional Authority	Portion provided by other entities	Responsibility
1.1	2,500	2,500	-	Committee
6.10	15,000	15,000	-	SOC
7.2	50	50	-	ÚPS
7.3	150	150	-	ÚPS
7.6	160	160	-	ÚPS
7.9	330	330	-	ÚPS
<b>TOTAL</b>	<b>18,190</b>	<b>18,190</b>		

## ABBREVIATIONS

<b>KPVP</b>	Regional Plan for Equal Opportunities for Disabled People in the Moravian-Silesian Region
<b>NRZP</b>	Czech National Disability Council
<b>KRZP</b>	Regional Council of Disabled People
<b>Committee</b>	Regional committee for disabled people
<b>KÚ</b>	Regional Authority of the Moravian-Silesian Region
<b>MSK</b>	Moravian-Silesian Region
<b>SOC</b>	Department for social affairs (Regional Authority)
<b>ZDR</b>	Department for Health (Regional Authority)
<b>VŽ</b>	Department for home affairs and regional trading office (Regional Authority)
<b>KH</b>	Department for Regional President (Regional Authority)
<b>ŠMS</b>	Department for education and schools, youth and sports (Regional Authority)
<b>DSH</b>	Department for transport and road management (Regional Authority)
<b>KŘ</b>	Department for the Director's Office (Regional Authority)
<b>IM</b>	Department for investments and assets (Regional Authority)
<b>RRC</b>	Department for regional development and tourism (Regional Authority)
<b>INF</b>	Department for IT (Regional Authority)
<b>ÚPS</b>	Department for planning, building order and culture (Regional Authority)
<b>MSVK</b>	Moravian-Silesian Scientific Library in Ostrava, p.o.
<b>GVUO</b>	Artistic Gallery in Ostrava, p.o.

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**Act No. 365/2000 Coll.,** about information systems used by public administration bodies, as amended

**Regulation No. 64/2008 Coll.,** stipulating the form of making information related to public administration procedures public through websites designed for disabled people

**Regulation No 369/2001 Coll.,** on general technical requirements to provide using buildings by persons with limited locomotive abilities and orientation, as amended

**Act No. 155/1998 Coll.,** about sign language and changes in other acts, as amended

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